



Establishing a new laboratory and career promotion of junior academics within the Department of Biology

May 2017

- 1 A PhD graduate, usually after a postdoctoral stay abroad, shall be promoted to a junior group leader with the claim to an independent research program and funding.
- 2 A new, usually a junior level¹ laboratory, may be established at the suggestion of one of the principal investigators of the Department, including the Head of Department, and upon the approval at the meeting of principal investigators of the Department.
- 3 The principal investigators of the Department vote about the formation of a new laboratory at the meeting. A two-thirds majority consent is necessary for approval.
- 4 There is an internal technical condition for the foundation of a new laboratory and that is a sufficient free laboratory space and financial reserve of the Department.
- 5 Basic conditions valid for all candidates who wish to establish a new laboratory are the following:
 - The Head of laboratory (junior group leader) shall be scientifically as well as organizationally strong, usually having spent a long-term postdoctoral stay abroad or having other long-term experience from abroad. Exceptions are possible only after being discussed and approved at the meeting of principal investigators of the Department.
 - A specific, independent, attractive and competitive scientific program with a potential to succeed in a world science competition.

¹ Exception is possible, but rather improbable

- A scientific program fitting into the pre-gradual education system provided by the Department.
 - Individual grant funding allowing an independent research program and doctoral students supervision.
- 6 The head of a new laboratory (junior group leader) shall be installed into the position only following an open international selection procedure only.

Created by: prof. Petr Dvořák

Approved by: General meeting of principal investigators of the Department of Biology

Date: 31 May, 2017

Signature of Head:

A handwritten signature in blue ink, appearing to be 'Dvořák', written in a cursive style. A blue triangle is drawn above the signature, pointing downwards towards the 'Signature of Head:' label.